

The hearing will examine the merits of the Federal Employees Paid Parental Leave Act of 2007 (H.R. 3799), which provides that all federal employees receive eight weeks of full pay and benefits for leave taken for the birth or adoption of a child. The federal government currently does not provide its employees with such leave. Federal employees have access to 12 weeks of unpaid leave through the 1993 Family and Medical Leave Act.

The following witnesses are expected to testify:

Panel I

—<sup>a</sup> Mr. Daniel Beard, Chief Administrative Officer, U. S. House of Representatives

—<sup>a</sup> Ms. Nancy Kichak, Associate Director for Strategic Human Resources Policy,  
U. S. Office of Personnel Management

Panel II

—<sup>a</sup> Dr. Jane Waldfogel, Professor of Social Work, The Columbia University

—<sup>a</sup> Ms. Sharyn Tejani, Counsel, National Partnership for Women & Families

—<sup>a</sup> Dr. Vicky Lovell, Director of Employment and Work/Life Programs, The Institute for Women's Policy Research

Panel III

—<sup>a</sup> Ms. Colleen Kelley, President, National Treasury Employees Union

—<sup>a</sup> Ms. Mary Jean Burke, First Executive Vice-President, American Federation of Government Employees, AFL-CIO

—<sup>a</sup> Ms. Amy Costantino, Federal Employee

### **Documents and Links**

- [Testimony of Dr. Daniel Beard](#)
- [Testimony of Nancy Kichak](#)
- [Testimony of Dr. Jane Waldfogel](#)
- [Testimony of Sharyn Tejani](#)
- [Testimony of Vicky Lovell](#)
- [Testimony of Colleen Kelley](#)
- [Testimony of Mary Jean Burke](#)
- [Testimony of Amy Costantino](#)
- [Statement of Chairman Danny K. Davis](#)